

Job Coach Self-Evaluation

Think about your role as a job coach at a particular employment site. Use the following questions as a checklist to reflect on your professional activities and to note any improvements or changes that you plan on making.

Name of client: _____ Date: _____ Employer: _____

- Am I doing everything I can to maximize natural supports?

- Do I avoid intervening automatically when the person I support needs assistance?

- Am I too intrusive? Be specific -- when and how so?

- Am I doing too much of the job for the person?

- Am I respectful about disclosure, and cautious about what information I share with worksite personnel?

- Am I too focused on doing direct job training instead of identifying available supports within the workplace and how they could be used?

- Do I make sure that supervisors and coworkers are as involved as possible in supporting the worker (as they would be with any other employee)?

- Do I run to the site to fix the problem every time the employer calls with an issue?

- Do people at the job give instructions and feedback for the person through me, or do they go directly to the worker with a disability?

- Am I expressing clear expectations and strong modeling for the employer?

- What else do I need to pay more attention to?